

# SAFETY, HEALTH & ENVIRONMENTAL POLICY



Jointline Holdings Ltd is a non-trading company incorporating operational businesses Jointline Ltd and Red Rose Pavements Ltd. In brief the core operations undertaken by both companies are in the field of airfield and highway maintenance, both in the UK and overseas. Our goal is to achieve continual improvement through:

- Developing a Health, Safety and Environmental management system that complies with ISO 14001 and OHSAS 18001. This will provide an ongoing system for structuring, monitoring and continuously improving our activities.
- Establishing and regularly reviewing key performance indicators based upon preventing injury and ill health, reducing near misses, preventing pollution and improving customer communication and co-ordination in all our projects.
- Providing employees with the necessary training in order to fulfill their duties in accordance with the relevant safety, health and environmental work instructions.
- Improving health and safety performance through effective identification of hazards, control of risks, investigation of accidents and incidents and implementation of appropriate corrective and preventative actions.
- As a minimum operating requirement to comply with all aspects of customer's requirements and all applicable health, safety and environmental legislation.
- Identifying all significant environmental aspects and impacts arising from our activities and using them as a basis for setting ongoing objectives and targets.
- Promoting joint responsibility of management and employees to implement this policy and to be accountable for the health, safety and environmental impact of their work.
- Regularly reviewing this policy, ensure it is communicated to all employees and made available to the public and other interested parties on request.



**S.M. Theabould**  
**Managing Director**